



**SUBMISSIONS AND PROPOSED RESOLUTIONS
to be made in the scheduled
EXTRAORDINARY GENERAL MEETING of**

**4iG Public Limited Company
to be held on 28th May 2026 starting at 10:00 am**

The Board of Directors of 4iG Public Limited Company (registered seat: H-1013 Budapest, Krisztina körút 39; company registration number: 01-10-044993; “**Company**”) hereby informs the Esteemed Shareholders on the Submissions and Proposed Resolutions regarding the Agenda Items of the extraordinary general meeting scheduled to be held on the 28th May 2026 (“**General Meeting**”).

The Board of Directors - after the opening of the General Meeting and the determination of the quorum - before discussing the items on the agenda, recommends the passing of a resolution on the persons of the officials of the General Meeting.

Proposal for Resolution:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting has elected [■] to be its Chairman, [■] to act as its recorder of the minutes, [■] as the representative of [■] shareholder, to authenticate the minutes, as well as [■] and [■] to act as the vote counter.

Agenda Item No. 1: Decision on authorizing the Board of Directors to increase the share capital of the Company

Submission to Agenda Item No. 1:

Taking into account the future acquisition goals of the Company, it is justified that the General Meeting shall authorize the Board of Directors to increase the share capital of the Company for 4 (four) years, including the case of conditional share capital increase by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 10 (ten) % of the Company’s current share capital, i.e. by a total of up to HUF 598,149,948 (five hundred ninety-eight million one hundred forty-nine thousand nine hundred forty-eight Hungarian forints), thereby up to a maximum of HUF 6,579,649,428 (six billion five hundred seventy-nine million six hundred forty-nine thousand four hundred twenty-eight Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value. The authorization would be subject to all related issues and resolutions on decisions otherwise referred to the competence of the general meeting, particularly – but not exclusively – the restriction or exclusion the subscription priority right, the designation of persons entitled to



take over shares, as well as the necessary amendments of the Articles of Association of the Company.

The Board of Directors hereby proposes approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting by this resolution authorizes the Board of Directors to increase the share capital of the Company for a period of 4 (four) years, including the case of conditional share capital increase, by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 10 (ten) % of the Company's current share capital, i.e. by a total of up to HUF 598,149,948 (five hundred ninety-eight million one hundred forty-nine thousand nine hundred forty-eight Hungarian forints), thereby up to a maximum of HUF 6,579,649,428 (six billion five hundred seventy-nine million six hundred forty-nine thousand four hundred twenty-eight Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value. The authorization would be subject to all related issues and resolutions on decisions otherwise referred to the competence of the general meeting, particularly – but not exclusively – the restriction or exclusion the subscription priority right, the designation of persons entitled to take over shares, as well as the necessary amendments of the Articles of Association of the Company.

Agenda item No. 2: Decision on the amendment of the Articles of Association of the Company

Submission to Agenda Item No. 2:

The Board of Directors informs the General Meeting that, in view of the authorization granted to the Board of Directors to increase the share capital, it is proposed to amend the relevant provisions of the Articles of Association accordingly. Furthermore, the Board of Directors proposes that the number of members of the Supervisory Board be amended in such a way that, instead of consisting of 4 (four) members, the Supervisory Board shall consist of 3–6 (three to six) members, and that any shareholder holding at least 15% (fifteen percent) of the voting rights shall be entitled to nominate one (1) member to the Supervisory Board, who would be elected by the General Meeting.

The proposed amendments to the Articles of Association are set out in the proposed resolution attached to this agenda item.



Prior to the discussion of the agenda item relating to the amendment of the Articles of Association, it is proposed that the General Meeting adopt a separate resolution to the effect that, in order to ensure the smooth and efficient conduct of the General Meeting, certain items of the amendment to the Articles of Association shall be decided upon by way of a consolidated resolution.

The Board of Directors hereby proposes approval of the following Resolutions of the General Meeting.

Proposal for resolution No.1 concerning the Agenda Item No. 2:

Resolution of the General Meeting No. [■]/2026. (V.28.):

By this resolution, prior to the discussion of the agenda item relating to the amendment of the Articles of Association of the Company, the General Meeting resolves that, in order to ensure the smooth and efficient conduct of the General Meeting, certain items of the amendment to the Articles of Association shall be decided upon by way of a consolidated resolution.

Proposal for resolution No.2 concerning the Agenda Item No. 2:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting decides to amend the provisions of the Articles of Association of the Company. The list and exact wording of the points affected by the amendments are set out below, with the ~~strikethrough~~ being deleted and the bold *and italic* text being inserted into the text of the Statutes.

Article 8.3. of the Articles of Association of the Company is amended as follows:

“8.3. It is the right of the general meeting to make decision on the share capital increase on the basis of the submission of the Board of Directors. With regards the performance of the share capital increase upon the entitlement of the General Meeting within the scope of the directorate there is no need to the general meeting resolution. ***This authorisation of the General Meeting may include the authorization of the Board of Directors to restrict or exclude the subscription priority right during the term of the authorisation. Unless otherwise resolved by the General Meeting, the authorization to increase the share capital – that is allowed to be extended – applies to any and all cases and manners of share capital increase.***”

A new article 8.4. of the Articles of Association of the Company is inserted as follows:

"8.4. If the share capital shall be increased in return of monetary contribution, then the shareholders of the Company are entitled to subscription priority right, and in the event of private share capital increase, they are entitled to priority right to take over the shares, which priority right may not be validly excluded and restricted in the Articles of Association with the proviso that pursuant to the Article 8.5, the General Meeting or the Board of Directors based on the authorization of the General Meeting may restrict or exclude the subscription priority right by resolution."

A new article 8.5. of the Articles of Association of the Company is inserted as follows:

"8.5. The restriction or exclusion of the execution of subscription priority right is subject to a resolution of the General Meeting, or a resolution of the Board of Directors acting based on the authorization of the General Meeting or legal regulation, made on the basis of a written – presenting the business justification for the restriction or exclusion of the subscription priority right and the planned issue value of the shares – proposal of the Board of Directors."

Article 8.4. of the Articles of Association of the Company is amended as follows:

"8.4. 8.6. With regards the General Meeting Resolution No. ~~7/2022 (II.24.)~~ **[■]/2026 (V.28.)** the General Meeting authorized the Board of Directors ~~till 31. May 2022~~ **for a period of 4 (four) years** to increase the share capital of the Company, ~~(i) a total of 19,761,381 newly issued ordinary shares with the same rights (series "A") each with a nominal value of HUF 20, i.e. twenty Hungarian Forints and with issuance value of HUF 670, i.e. six hundred and seventy Hungarian Forints, (ii) a total of 9,463,882 newly issued ordinary shares with the same rights (series "A") each with a nominal value of HUF 20, i.e. twenty Hungarian Forints and with issuance value of HUF 850, i.e. eight hundred and fifty Hungarian Forints~~ **including the case of conditional share capital increase, by the fact that the Board of Directors is entitled to increase the share capital higher than at present by a total amount not exceeding 10 (ten) % of the Company's current share capital, i.e. by a total of up to HUF 598,149,948 (five hundred ninety-eight million one hundred forty-nine thousand nine hundred forty-eight Hungarian forints), thereby up to a maximum of HUF 6,579,649,428 (six billion five hundred seventy-nine million six hundred forty-nine thousand four hundred twenty-eight Hungarian forints), by any method(s) of share capital increase permitted by law and by any frequency, and to determine the issue value other than the nominal value.** The authorization shall be subject to all related issues and resolutions on decisions otherwise referred to the scope of the general meeting, particularly – but not exclusively – the necessary amendments of the Articles of Association of the Company."

Article 8.5. of the Articles of Association of the Company is amended as follows:

"8.5. 8.7. Regarding the case of capital increase within the scope of the directorate the Board of Directors is entitled to and obliged to adopt decisions related to share capital



increase, that otherwise pertain to the competence of the General Meeting according to law or the Articles of Association and to amend the Articles of Association.”

Article 15.5. of the Articles of Association of the Company is amended as follows:

“15.5. A Supervisory Board consisting of ~~four (4)~~ **three – six (3 – 6)** members shall be set up in the Company. The members of the Company’s Supervisory Board shall be appointed by the general meeting for either a specified or an unspecified term. Each shareholder owing at least ~~25~~ **15%** (~~twenty-five~~ **fifteen** percent) of the votes shall have the right to nominate one (1) member to the Supervisory Board who shall be appointed by the general meeting. The appointment of the Supervisory Board’s member shall take effect when accepted by the person appointed. The person appointed to be a member of the Supervisory Board shall notify the companies in which he/she is already a supervisory board member of the new appointment in writing, within fifteen (15) days of the acceptance thereof.”

Article 15.7. of the Articles of Association of the Company is amended as follows:

“15.7. The members of the Supervisory Board may be reappointed and withdrawn by the general meeting, however for the withdrawal of the member nominated by a shareholder owing at least ~~25~~ **15%** (~~twenty-five~~ **fifteen** percent) of the votes, the prior approval of the nominating shareholder must be obtained.”

Article 15.12. of the Articles of Association of the Company is amended as follows:

15.12. The Supervisory Board shall have a quorum if two-third of the members, but at least three (3) members are present at the Supervisory Board’s meeting out of which one (1) member shall be a member nominated by a shareholder owing at least ~~25~~ **15%** (~~twenty-five~~ **fifteen** percent) of the votes, if the Supervisory Board has such a member. The Supervisory Board shall adopt its resolutions with the simple majority of the votes. ***In the event of a tie, the chairman of the Supervisory Board shall have a casting vote.***

Agenda Item No. 3: Decision on measures related to the termination of the mandate of member(s) of the Supervisory Board, as well as the election of new member(s) of the Supervisory Board, the determination of their remuneration, and the duration of their mandate

Submission to Agenda Item No. 3:

The Board of Directors hereby informs the General Meeting that Gergely Böszörményi-Nagy, member of the Supervisory Board and the Audit Committee of the Company nominated by iG COM Magántőkealap (registered seat: H-1013 Budapest, Krisztina körút 39.; registration



number: 6122-162; registering authority: National Bank of Hungary; managed by iKON Befektetési Alapkezelő Zártkörűen Működő Részvénytársaság /registered office: H-1013 Budapest, Krisztina körút 39.; company registration number: 01-10-140332/), as shareholder holding more than 25% of the voting rights in the Company, and elected by the General Meeting, have resigned from his respective positions.

The Board of Directors further states that iG COM Magántőkealap, as shareholder holding more than 25% of the voting rights in the Company (hereinafter referred to as the "Shareholder"), nominated Dr. Zoltán Lajos Pafféri (mother's maiden name: Julianna Vezsenyi; date of birth: 04 January 1985; address: 20 Lomb utca 1/a, H-2051 Biatorbágy) as new member of the Supervisory Board in its shareholder proposal.

He graduated from the ELTE Faculty of Law (Budapest) in 2008 with a degree in law. In 2006-2007, he was a student at Friedrich-Schiller-Universität in Germany.

From 2008 onwards, he worked as a junior in-house lawyer for a Hungarian-owned construction company, working on projects including the construction of the Stadler Hungarian train factory and maintenance center.

From 2010 to 2018, he held various positions at MÁV Hungarian State Railways Co., including public procurement expert, procurement category manager, cabinet expert, priority project manager and project office leader. From 2016 to 2018, he was the founding CEO of Chinese-Hungarian Railway Nonprofit Ltd.

In 2018, he was appointed Deputy State Secretary for Corporate Portfolio at the Prime Minister's Office. In this role, he was responsible for the strategic ownership management of 25 state-owned companies.

In 2020, he became president and CEO of Volánbusz Co. Between June 2022 and September 2024, he was president and CEO, then CEO of MÁV Hungarian State Railways Co., which manages the MÁV-Volán group.

From 2011 to 2018, he was a member of the Supervisory Board of EURO-METALL Ltd. From 2012 to 2014, he was a member of the Board of Directors of MTMG Ltd. From 2016 to 2018, he was Chairman of the Supervisory Board of Záhony-Port Ltd. From 2018 to 2020, he was Chairman of the Supervisory and Audit Committee of RÁBA Plc. , and from 2018 to 2020 he was Chairman of the Supervisory Board of Volánbusz Co. From 2019 to 2020, he was Vice-Chairman of the Board of Directors of GYSEV Co. He was a member of the Board of Directors of the Railway Workers' Voluntary Mutual Supplementary Pension Fund from 2022 to 2024.

Between 2021 and 2024, he will serve as a board member and then as chairman of the National Association of Strategic and Public Service Companies (STRATOSZ). Between 2022 and 2024, he will serve as a member of the UIC (International Union of Railways) Executive Board for Central and Eastern Europe and as a member of the Management Committee of the Community of European Railway and Infrastructure Companies (CER). He will also serve as a board member of HUNGRAIL, the Hungarian Railway Association.



He has been the CEO of both iKON Investment Fund Management Ltd. and iG TECH Capital Investment Fund Management Ltd. since November 2024.

He has been a member of the supervisory board of One Hungary Ltd. and 4iG Information Technology Ltd. since 2025, as well as chairman of the supervisory board of 4iG Space and Defence Ltd.

In light of the above, the Board of Directors proposes that the General Meeting elect **Dr. Zoltán Lajos Pafféri** (mother's maiden name: Julianna Vezsenyi; date of birth: 04 January 1985; address: 20 Lomb utca 1/a, H-2051 Biatorbágy), nominated by iG COM Magántőkealap, as new member of the Supervisory Board of the Company for an indefinite term commencing on 28 May 2026.

The Board of Directors further proposes that the General Meeting elect **Dr. József András Veit** (mother's maiden name: Benkes Mónika; date of birth: 1958.03.21; address: 1221 Budapest, Madarász köz 1.) as new member of the Supervisory Board of the Company for an indefinite term commencing on 28 May 2026.

Dr. József András Veit is an associate professor at Corvinus University of Budapest. He specializes in management and organizational sciences and teaches financial accounting, the fundamentals of accounting, specialized accounting topics, the accounting treatment of financial instruments, and auditing standards. His research focuses on cash flow statements based on accounting data. He is the chairman of the National Accounting Committee and an experienced member of supervisory boards.

The Company further proposes that the remuneration of the new members of the Supervisory Board be determined by the General Meeting in accordance with General Meeting Resolution No. 14/2022 (IV.29.).

In its Report – attached hereto as annex to the present Submissions and Draft Resolutions – the Nomination and Remuneration Committee of the Company recommends to the General Meeting the election of the above persons as members of the Supervisory Board.

Based on the above, the Board of Directors proposes the adoption of the following General Meeting Resolution.

Proposal for resolution No. 1. concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting resolves to accept and acknowledge the resignation of Gergely Böszörményi-Nagy from his positions as member of the Supervisory Board and the Audit Committee of the Company.

Proposal for resolution No. 2. concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting records that, pursuant to Section 15.5 of the Articles of Association of the Company, a shareholder holding at least 25% (twenty-five percent) of the voting rights is entitled to nominate one (1) member to the Supervisory Board, who shall be elected by the General Meeting. Accordingly, the General Meeting records that iG COM Magántőkealap, as shareholder holding more than 25% of the voting rights in the Company, has nominated Dr. Zoltán Lajos Pafféri (mother's maiden name: Julianna Vezsenyi; date of birth: 04 January 1985; address: 20 Lomb utca 1/a, H-2051 Biatorbágy) as new member of the Supervisory Board.

In light of the above – also having regard to the report of the Nomination and Remuneration Committee of the Company – the General Meeting resolves to elect Dr. Zoltán Lajos Pafféri (mother's maiden name: Julianna Vezsenyi; date of birth: 04 January 1985; address: 20 Lomb utca 1/a, H-2051 Biatorbágy) as new member of the Supervisory Board of the Company for an indefinite term commencing on 28 May 2026. The new member of the Supervisory Board shall perform his duties under an agency relationship. The remuneration of the new member of the Supervisory Board shall be determined by the General Meeting in accordance with General Meeting Resolution No. 14/2022 (IV.29.).

Proposal for resolution No. 3. concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting resolves that – also having regard to the report of the Nomination and Remuneration Committee of the Company – elects Dr. József András Veit (mother's maiden name: Benkes Mónika; date of birth: 1958.03.21; address: 1221 Budapest, Madarász köz 1.) as new member of the Supervisory Board of the Company for an indefinite term commencing on 28 May 2026. The new member of the Supervisory Board shall perform his/her duties under an agency relationship. The remuneration of the new member of the Supervisory Board shall be determined by the General Meeting in accordance with General Meeting Resolution No. 14/2022 (IV.29.).



Agenda Item No. 4: Decision on measures related to the termination of the mandate of audit committee member(s), the election of new audit committee member(s), the determination of their remuneration and the duration of their mandate

Submission to Agenda Item No. 4:

The Board of Directors hereby informs the General Meeting that, in light of the resignation of Gergely Böszörményi-Nagy from his position as member of the Supervisory Board – who is simultaneously members of the Audit Committee – his mandates as member of the Audit Committee shall also terminate; therefore, the election of new member of the Audit Committee has become necessary, having regard to Section 15.22.1 of the Articles of Association of the Company, pursuant to which the Company shall establish an Audit Committee consisting of at least three (3) members, whose members shall be elected by the General Meeting from among the independent members of the Supervisory Board.

In the shareholder proposal described under agenda item No. 3 submitted by iG COM Magántőkealap, the Shareholder initiated the supplementation of the agenda set out in the notice of the General Meeting published by the Company on 27 April 2026 with the present agenda item No. 2, and simultaneously submitted a draft resolution proposing the election of Dr. Zoltán Lajos Pafféri (mother's maiden name: Julianna Vezsenyi; date of birth: 04 January 1985; address: 20 Lomb utca 1/a, H-2051 Biatorbágy) by the General Meeting.

Having reviewed the shareholder proposal, the Board of Directors established that, given that the members of the Audit Committee are elected by the General Meeting from among the independent members of the Supervisory Board of the Company, the independence requirements necessary for Audit Committee membership are not fully met in respect of the shareholder nominee; therefore, his election as member of the Audit Committee is not possible.

In light of the above, the Board of Directors proposes that the General Meeting elect **Klaus Jürgen Neumann** (mother's maiden name: Christa Vos; address: DE-40477 Düsseldorf, Marc-Chagall-Straße 146.), member of the Supervisory Board of the Company, as well as **Dr. József András Veit** (mother's maiden name: Benkes Mónika; date of birth: 1958.03.21; address: 1221 Budapest, Madarász köz 1.) as new members of the Audit Committee of the Company for an indefinite term commencing on 28 May 2026. The members of the Audit Committee shall perform their duties without separate remuneration.

In its Report – attached hereto as annex to the present Submissions and Draft Resolutions – the Nomination and Remuneration Committee of the Company recommends to the General Meeting the election of the above persons as members of the Audit Committee.

Based on the above, the Board of Directors proposes the adoption of the following General Meeting Resolution.



Proposal for resolution No.1 concerning the Agenda Item No. 4:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting hereby records that, in light of the resignation of Gergely Böszörményi-Nagy from his position as member of the Supervisory Board – who is simultaneously member of the Audit Committee – the election of a new member of the Audit Committee has become necessary, having regard to Section 15.22.1 of the Articles of Association of the Company, pursuant to which the Company shall establish an Audit Committee consisting of at least three (3) members, whose members shall be elected by the General Meeting from among the independent members of the Supervisory Board.

The General Meeting – also having regard to the report of the Nomination and Remuneration Committee of the Company – hereby elects Klaus Jürgen Neumann (mother's maiden name: Christa Vos; address: DE-40477 Düsseldorf, Marc-Chagall-Straße 146.), member of the Supervisory Board of the Company, as new member of the Audit Committee of the Company for an indefinite term commencing on 28 May 2026. Members of the Audit Committee shall perform their duties without separate remuneration.

Proposal for resolution No.2 concerning the Agenda Item No. 4:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting – also having regard to the report of the Nomination and Remuneration Committee of the Company – hereby elects Dr. József András Veit (mother's maiden name: Benkes Mónika; date of birth: 1958.03.21; address: 1221 Budapest, Madarász köz 1.) as new member of the Audit Committee of the Company for an indefinite term commencing on 28 May 2026. The member of the Audit Committee shall perform his/her duties without separate remuneration.

Agenda Item No. 5: Decision on the determination of the remuneration of executive officers

Submission to Agenda Item No. 5:

The General Meeting of the Company determined the remuneration of the members of the Board of Directors by its General Meeting Resolution No. 15/2022 (IV.29.) as follows:

- remuneration of the Chairman of the Board of Directors: HUF 750,000/ month



- remuneration of the members of the Board of Directors: HUF 600,000/ month

Since the determination of the above remuneration, the Company has not implemented any increase in remuneration.

At the same time, during the past period, the scale and complexity of the Company's operations have increased significantly. The expansion of the 4iG Group and the strengthening of its international presence have resulted in increased responsibilities and workload for the members of the Board of Directors.

In addition, the inflationary trends of recent years, as well as prevailing market practices, justify the review of the remuneration of executive officers in order to ensure that such remuneration remains competitive and proportionate to the size and performance of the Company and to the level of responsibility associated with the respective positions.

In light of the above, the review and, where necessary, increase of the remuneration of the members of the Board of Directors is justified.

Accordingly, the Board of Directors proposes that the General Meeting determine the monthly remuneration of the members of the Board of Directors in the gross amount of HUF 2,000,000 per month.

Proposal for resolution concerning the Agenda Item No. 5:

Resolution of the General Meeting No. [■]/2026. (V.28.):

The General Meeting resolves that, as of 1 June 2026, the remuneration of the members of the Board of Directors of the Company shall be uniformly set at HUF 2,000,000 gross per month.

Budapest, 7th May 2026

**4iG Plc.
Board of Directors**