



Extraordinary Announcement of 4iG PLC
on the renewal of the management structure

4iG Plc. ("4iG") hereby informs shareholders and capital market participants that **the management structure of 4iG will be renewed from 15 January 2026**.

The strategic management of the 4iG Group, the supervision of the operation and financial affairs of the business units, and the management of government and international business relations are performed by the 4iG Board of Directors, headed by **Gellért Jászai, Chairman and CEO**.

The Chairman and CEO is supported by **six Vice Presidents**:

- **László Blénessy** - Vice President responsible for International Digital Infrastructure
- **Péter Fekete** - Vice President responsible for International Business Relations
- **dr. István Sárhegyi** - Vice President for Government Relations and Space and Defense
- **Csaba Thurzó** - Vice President for Finance of 4iG Group
- **Gábor Tomcsányi** - Vice President for Operations of 4iG Group
- **Béla Tóth** - Vice President for IT

Former General Vice President **Aladin Linczényi** will step down from his position on the Board of Directors from 15 January 2026. In the future, he will directly support the work of President and CEO Gellért Jászai as a Chief Advisor.

4iG's subsidiary, **4iG Telecommunication Holding Ltd.** ("Company"), will become a holding company with an independent organization in the future. The Board of Directors of the Company appointed **Tamás Tábori** as CEO with effect from 15 January 2026, **and** the General Meeting of the Company elected him as a member of the Board of Directors.

The international digital infrastructure area is being established as a new business unit. The organizational and strategic development of the business unit is the responsibility of **László Blénessy**, Vice President responsible for international digital infrastructure.

Budapest, 15 January 2026

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