



## INVITATION

**4iG Public Limited Company** (registered seat: H-1013 Budapest, Krisztina boulevard 39.; company registration number: 01-10-044993; court of registration: Company Registry Court of Budapest-Capital Regional Court; hereinafter referred to as “**Company**”) hereby informs the honourable Shareholders on holding the **Annual Ordinary General Meeting of the Company** (hereinafter referred to as “**General Meeting**”) at 10:00 a.m on 30<sup>th</sup> April 2025.

<b>The date of the General Meeting</b>	at 10:00 a.m. on 30 <sup>th</sup> April 2025
<b>Site of the General Meeting</b>	1013 Budapest, Krisztina boulevard 39.
<b>Mode of holding the General Meeting:</b>	via holding a meeting
<b>The mode of participation in the General Meeting</b>	personal attendance or via Nominee / Proxy
<b>COAF number of the General Meeting</b>	HU20250320021889

Pursuant to Section 3:272 (1) of the Civil Code, the Company hereby publishes the invitation to the General Meeting at least thirty days prior to the starting date of the General Meeting.

### Agenda items of the General Meeting:

Number of the Agenda Item	Subject of the Agenda Item
1.	<p>Decision on the Company’s annual accounts, balance sheets and income statements for the business year 2024 subject to the following subpoints:</p> <p>(i) Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2024;</p> <p>(ii) Decision on the adoption of the report of the Board of Director of the Company’s business activity for the business year 2024 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company;</p> <p>(iii) Decision on the use of the profit after tax for the business year 2024, as well as the payment of dividends;</p> <p>(iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2024;</p> <p>(v) Decision on the adoption of the management report of the Company’s business activity for the business year 2024 in connection with the consolidated account (Consolidated Financial Statement);</p> <p>(vi) Decision on the adoption of Auditor’s report of examination of the annual accounts (individual and consolidated) for the business year 2024, and description of the verification clause;</p>

	(vii) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2024; (viii) Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2024
2.	Decision on the Corporate Governance Report and Statement for 2024
3.	Decision on the approval of the 2024 annual Sustainability report of 4iG Plc.
4.	Decision on the remuneration report for the business year 2024
5.	Decision on the amendment of the remuneration policy of the Company for the business year 2024
6.	Decision on the evaluation concerning the work of executive officers, officers during the previous business year 2024, and on the issuing hold-harmless warrant for them
7.	Decision on the appointment of the auditor pursuant to § 158/A (3) of the Act on Accounting and on the remuneration of the auditor
8.	Decision on the modification of the scope of the Company's principal activity and related amendments of the of the Articles of Association and to comply with the BSE General Business Rules the amendments of the Articles of Association of the Company (the amended and consolidated version of articles of association)

The General Meeting shall be held by the personal participation of the shareholders (or their representatives), the proxy authorization shall be entered **in a public document** or in a **private document of complete probative value**.

In order to facilitate the administration of participation in the General Meeting in person or through a representative, please **send your participation intention** at the e-mail address [legal@4ig.hu](mailto:legal@4ig.hu) and, in case of representation, by sending a copy of the document certifying the right of representation by electronic means no later than 3:00 p.m. on 24<sup>th</sup> April 2025.

Submitting your intention to participate and documents for electronic pre-registration constitutes express consent to the processing of data, provided that the purpose of the processing of personal data is to prepare for the pre-registration of the General Meeting. The processing of the data lasts until the preparation of the attendance form of the General Meeting, after which all personal data will be deleted.

If any document submitted as proof of the authorization or the power of representation is not issued in Hungary, the formality of the document must comply with the legislation on the authentication or reauthentication of documents issued abroad.

Accordingly, in the absence of a bilateral international agreement to the contrary, (i) diplomatic authentication or certification of the document, or (ii) if the country is party to the relevant international agreement, apostille certification is required. Pursuant to Section 44(7) of Act LXXVIII of 2017 on the

Professional Activities of Lawyers, a document countersigned by a lawyer subject to this Act but signed by the parties abroad does not require diplomatic authentication or certification or an Apostille certificate to be fully authentic. Detailed information on the relevant rules is available from the Hungarian diplomatic missions abroad. If the document is not in Hungarian or English, a certified translation of the document in Hungarian is also required.

The **registration shall take place at the site of the General Meeting starting from 9:00 a.m.** On the day of the General Meeting both in the case of electronic prior indication of intention to participate and in the case of registration at the place of the General Meeting, the identity, right of representation of the shareholders, or the legal representatives or proxy of thereof shall be verified:

1. by showing their **identification card**, and address card, respectively,
2. their representative rights shall be justified:
  - by presentation a **certificate of incorporation** or other documents attesting the valid data and the representatives of the shareholder company or organization, or
  - original copy of a **specimen signature / signature sample** or any other equivalent document therewith, or by handing over the original copy of **proxy authorization** of the aforesaid.

Provided that the conditions for participation at the General Meeting and for exercising voting rights are met, at the venue of the General Meeting the shareholder or his/her proxy – having provided proof of his/her identity and signed the attendance sheet – may request a voting device, which entitles him/her to participate at the General Meeting. Any given shareholder (including a shareholder represented by a shareholder's proxy) is only entitled to use voting device (book of voting slips). Each of the ordinary shares entitles the shareholder to vote, and the extent of voting right is equal regarding all shares. Each of the ordinary shares provides one (1) vote, thus one (1) vote can be casted based on a face value of HUF 20. - of each share. The shareholders shall not exercise their voting rights until they have paid the due capital contribution.

With regards the participation of the shareholder or the nominee at the General Meeting the registration in the share register shall be valid on the second (2nd) working day prior to the starting day of the General Meeting the latest. The closure of the share register shall not restrict the right of the person registered in the share register to transfer his or her shares following the closure of the share register. The transfer of shares performed prior to the opening day of the General Meeting shall not exclude the right of the person registered in the share register from attending the General Meeting and from exercising his or her rights as a shareholder.

In the interest of determination of the content of the share register, the Company shall request an ownership identification procedure from KELER Zrt.<sup>1</sup>, with that, the day of thereof identification procedure – in line with the Articles of Association of the Company – is to be performed on **23<sup>rd</sup> April 2025**.

Shareholders – representing at least 1 % (percentage) of the votes which can be cast – may request in writing– with its cause indicated – the Board of Directors to include an issue in the Agenda of the General Meeting and have the opportunity to submit proposals on resolutions regarding the Agenda or an

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<sup>1</sup> in English: KELER Central Depository Ltd.



Agenda Item. Shareholders are entitled to exercise these rights within 8 (eight) days following the publication of the present invitation.

The Board of Directors shall provide information 3 (three) days prior to the date of the General Meeting – at the latest – to all shareholders which may be deemed necessary for discussions held in connection with the items placed on the agenda of the General Meeting upon written request submitted at least 8 (eight) days prior to the date of the General Meeting. The shareholder is subject to confidentiality obligations in relation to the business secrets of the Company, with that, pursuant to Section 6:519 of the Civil Code, damages caused for the Company by non-compliance of thereof persons are to be compensated.

The General Meeting has a quorum, if the shareholders representing more than half of the voting rights attaching to the voting shares are present. When determining the quorum of the General Meeting, own shares shall not be taken into consideration.

In case the General Meeting shall fail to have quorum, the reconvened General Meeting will be held on **30<sup>th</sup> April 2025 from 11:00 a.m.**, with the venue and the agenda items unchanged. The scope of the proxy authorization applies also to the General Meeting reconvened based on the adjourned General Meeting and applies also to the General Meeting reconvened based on failing to have a quorum. The reconvened General Meeting shall have quorum concerning the original agenda items regardless the number of the Shareholders at present.

With regard to the date of the convocation the aggregated data on the number of the existing shares and the ratio of the voting rights, including the separate summary in relation to each share class, and, moreover, the documents of the written submissions and proposal for resolutions of the General Meeting along with the forms to be used for voting by proxy will be available not later than **09<sup>th</sup> April 2025** on the website of the Company ([www.4ig.hu/home](http://www.4ig.hu/home)), on the website of the Budapest Stock Exchange ([www.bse.hu](http://www.bse.hu)) and on the official online information system operated by the National Bank of Hungary (<https://kozzetetelek.mnb.hu/en/kezdooldal>) and can be viewed at the Company's registered seat (H-1013 Budapest, Krisztina boulevard 39.) from 9:00 a.m. to 4:00 p.m. on working days, and at the place of the General Meeting from the date of registration.

28<sup>th</sup> March 2025, Budapest

**4iG Public Limited Company  
Board of Directors**